

Current Pay Rate as at March 2022

Classification level	Base hourly rate \$/hr	Casual rates \$/hr
S1.1	30.7479	37.8200
S1.2	32.7689	40.3058
S1.3	35.9412	44.2077
S1.4	37.3425	45.9313
S1.5	39.2016	48.2180
S1.6	41.1933	50.6678
S1.7	42.1965	51.9017
S1.8	44.2622	54.4426
S2.1	45.0443	55.4045
S2.2	46.1948	56.8197
S2.3	48.1868	59.2698
S3.1	50.1785	61.7196
S3.2	52.8489	65.0042
S4.1	54.8406	67.4540
S5.1	55.8141	68.6514
S5.2	57.6157	70.8674

Proposed Pay Rate with CWA4

Classification level	Base hourly rate \$/hr	Casual rates \$/hr	Pay Difference \$/hr	Percentage Increase
S1.1	31.2091	39.0114	0.4612	1.4999
S1.2	33.2604	41.5755	0.4915	1.4999
S1.3	36.4803	45.6004	0.5391	1.4999
S1.4	37.9026	47.3783	0.5601	1.4999
S1.5	39.7896	49.7370	0.5880	1.4999
S1.6	41.8112	52.2640	0.6179	1.5000
S1.7	42.8294	53.5368	0.6329	1.4999
S1.8	44.9261	56.1577	0.6639	1.4999
S2.1	45.7200	57.1500	0.6757	1.5001
S2.2	46.8877	58.6097	0.6929	1.5000
S2.3#	48.9096	61.1370	0.7228	1.5000
S3.1	50.9312	63.6640	0.7527	1.5000
S3.2#	53.6416	67.0520	0.7927	1.4999
S4.1	55.6632	69.5790	0.8226	1.5000
S5.1	56.6513	70.8141	0.8372	1.5000
S5.2	58.4799	73.0999	0.8642	1.4999

Equivalent Path QLD Pay Rates as of 17th April 2022

Classification level	Base hourly rate \$/hr	Casual rates \$/hr	Proposed Pay Difference between PQ and SNP \$/hr	Proposed Percentage Difference
HP3.1	39.2079	48.2257	7.9988	25.6297042
HP3.2	41.5645	51.1243	8.3041	24.9669276
HP3.3	44.2776	54.4614	7.7973	21.3740019
HP3.4	45.9961	56.5752	8.0935	21.3534164
HP3.5	48.0539	59.1063	8.2643	20.7700002
HP3.6	50.1105	61.6359	8.2993	19.8494662
HP3.7	52.6000	64.6980	9.7706	22.8128342
HP3.8	54.2447	66.7210	9.3186	20.7420631
HP4.1	58.0237	71.3692	12.3037	26.9109799
HP4.2	59.2329	72.8565	12.3452	26.3292932
HP4.3	60.7803	74.7598	11.8707	24.2706953
HP5.1	65.6395	80.7366	14.7083	28.8787619
HP5.2	68.4908	84.2437	14.8492	27.6822466
HP6.1	73.1316	89.9519	17.4684	31.3823136
HP7.1	83.3066	102.4671	26.6553	47.051524
HP7.2	89.2763	109.8098	30.7964	52.6615128

Auto progression to highest level in this area  
On appointment or promotion level

#Progression for levels 2 and 3 are proposed to be every 3 years

\* NB: Pay rates are calculated from the hourly rate to 4 decimal places  
Fortnightly and annual base rates are for indicative purposes only

